



**McCandlish Holton**  
A PROFESSIONAL CORPORATION

### **Multi-National Manager/Executive Green Cards**

*Multinational Manager and Multinational Executive Green Cards* can be very valuable to existing or new companies doing business in the U.S.A. As many as 40,000 manager/executive visas or “Green Cards” can be issued annually. This category has never been oversubscribed.

***Requirements to qualify for this “fast track” Green Card:***

- § The U.S. company must be related to the foreign company as a branch office, affiliate, parent or subsidiary. Franchisees will not qualify as related entities.
- § The applicant/employee must have full-time managerial or executive experience with the foreign company for one (1) year during the three (3) years prior to entry into the U.S.A.

***Family:*** The *spouse and children under age 21* of the Multinational Green Card manager or executive also receive Green Cards and can work and reside permanently in the United States.

***STRATEGY TIP:*** *The advantage of this visa category is that it should reduce the waiting time for Green Cards by many months. Also, the manager does not need a college degree. Finally, no Labor Certification is required (Labor Certification requires advertising the position in the U.S. and a showing that no U.S. applicants meet the minimum requirements of the position. The Labor Certification process can take many months to complete.)*

***STRATEGY TIP:*** *The foreign company can be a joint venture with a U.S. company so long as your foreign company exercises “negative veto control” over its operations, which usually means at least 50% ownership. This strategy works well for new companies that need an established business partner in the U.S.A.*